



THE SCHOOL DISTRICT OF EDGEFIELD COUNTY

Post Office Box 608

Edgefield, SC 29824

Office of the
Superintendent

(803) 275-4601

July 1, 2013

Dear Prospective Employee:

We appreciate your interest in being a part of the faculty and staff of Edgefield County School District.

The SC Code of Laws states that "no person will be initially hired to work in any public or private school, kindergarten, nursery, or daycare for infants and children until appropriately evaluated for tuberculosis..." This certification can be procured by scheduling an appointment with your physician to obtain a tuberculin skin test. Results of the test must be recorded on the attached form, which is provided by the Department of Health and Environmental Control (DHEC). Payment for services rendered is the responsibility of the applicant. Completed forms should be returned to the Office of Human Resources. If you have records from a previous tuberculin test, you may present these records to the Office of Human Resources.

In order to be in compliance with DHEC's policy and the SC Code of Laws, certification of your evaluation for tuberculosis is **due prior to your initial date of employment.** Failure to comply with this request will result in a delay of your employment.

Thank you for your compliance with this state mandated requirement. If you have any questions, please contact me at 803-275-1122, extension 3.

Sincerely,

Cherya A. Clark
Director of Human Resources



School Employee/Individual Certificate Of Evaluation For Tuberculosis

Name: Last _____ First _____ M.I. _____ Residence Address _____ City _____ County _____

Public or private school, kindergarten, nursery or day care center of current employment or other employer or individual _____ Date employed _____

| TEST RESULTS | TUBERCULIN SKIN TEST _____ <small style="text-align: right;">Date Given</small> | CHEST X-RAY Date _____ | REMARKS |
|---------------|---|---------------------------|------------|
| | 5 TU PPD MANTOUX METHOD | Interpretation _____ | |
| | _____ mm _____ <small style="text-align: right;">Date Interpreted</small> | | |
| DISPOSITION | <input type="checkbox"/> No tuberculosis infection per 5 TU PPD ¹ <input type="checkbox"/> Tuberculosis infection, no evidence of disease <input type="checkbox"/> Preventive treatment started _____ and completed _____ ¹ <input type="checkbox"/> Preventive treatment started _____ but not completed ² <input type="checkbox"/> Preventive treatment not prescribed/refused ² <input type="checkbox"/> History of tuberculosis disease Treatment started _____ and completed _____ <input type="checkbox"/> Current tuberculosis disease <input type="checkbox"/> Non-contagious as of _____ and medically cleared to start/resume school/other employment on _____ | | |
| | ¹ No further routine screening required. ² Remains at lifelong risk of developing tuberculosis. | | |
| CERTIFICATION | <input type="checkbox"/> This is to certify that I have examined the school employee named herein for tuberculosis and report my findings as indicated above pursuant to the Code of Laws of South Carolina, 1976, as amended April 24, 1979. <input type="checkbox"/> This is to certify that I have examined the individual named herein for tuberculosis and report my findings as indicated above. | | |
| | Physician's Signature _____ | | Date _____ |

DHEC 1420 (08/1998)

DISPOSITION: This form shall be retained in the files of the current employer or individual following evaluation and certification.

SCHOOL EMPLOYEE/INDIVIDUAL CERTIFICATE OF EVALUATION FOR TUBERCULOSIS: This form may be used for school employees or other individuals who need documentation of tuberculosis evaluation. It should be maintained in the current employer's file for school employees and by employer or individual for other needs.

CODE OF LAWS OF SOUTH CAROLINA, 1976, AS AMENDED APRIL 1979. SECTION 44-29-150. No person will be initially hired to work in any public or private school, kindergarten, nursery or day care center for infants and children until appropriately evaluated for tuberculosis according to guidelines approved by the South Carolina Department of Health and Environmental Control. Re-evaluation will not be required for employment in consecutive years unless otherwise indicated by such guidelines.

SECTION 44-29-160. Any person applying for a position in any of the public or private schools, kindergartens, nurseries or day care centers for infants and children of the State shall, as a prerequisite to employment, secure a health certificate from a licensed physician certifying that such person does not have tuberculosis in an active stage.

SECTION 44-29-170. The physician shall make the aforesaid certificate on a form supplied by the Department of Health and Environmental Control, whose duty it shall be to provide such forms upon request of the applicant.

SUMMARY OF GUIDELINES OF THE DEPARTMENT OF HEALTH AND ENVIRONMENTAL CONTROL. (Regulation 61-22) Each employee shall have, prior to employment, and unless so previously tested, as a condition for further employment, a tuberculin skin test performed by intradermal injection of 5 tuberculin units of purified protein derivative of tuberculin (Mantoux test with 5 TU of PPD). Employees with test reactions measuring less than 10mm shall not require any further routine screening. Employees whose test reactions measure 10mm or more shall have a chest x-ray, and where indicated sputum cultures. Results of the skin test and x-ray shall be recorded on the DHEC Form 1420 which shall be kept in the files of the school principal/designee. These forms shall be subject to review by DHEC. If the chest x-ray (and examination of sputum, if necessary) shows evidence of current tuberculosis disease, the employee shall not be allowed to work until he/she receives written certification from DHEC that he/she is non-contagious. Employees whose skin test reactions measure 10mm or more and who have a normal chest x-ray shall be evaluated for preventive therapy for their tuberculous infection. If preventive therapy is not prescribed, or is prescribed, but refused, a notation shall be made on the employee's certificate that he/she is considered to be infected with tubercle bacilli and remains at lifelong risk of developing tuberculosis disease. Testing other than that described above, shall be required only if there is epidemiological evidence that employees, attendees, or students in the school, nursery, day care center or kindergarten have become infected or infectious with tuberculosis.